

TINTEX

Tintex are a full service CMT (Cut, Make, Trim) manufacturer based in Auckland. Owner Bruce Ric Hansen has taken on many interns over the last 15 years, some of whom have gone on to be full time employees. Here Bruce shares insights from his most recent internship.

Why did you decide to take on an intern?

- It is important that students get hands-on experience and see the many aspects that go into putting a garment on a rack in a store.
- Our most recent intern wanted to see the practical side of the process - CAD work, marker making to cutting and fusing, and then sewing and finishing.

What was the best thing about this Internship for you?

- Our most recent intern was a third year student and already had an idea of the direction she wanted to go.
- She slotted into our culture and was well liked by the team.
She was grateful for the opportunity, as were we.

What surprised you about the Internship?

- Our intern was keen to get involved whether a mundane task or learning from a new one.
- Her skill level was rather good and added value while she was here learning.

What positive benefits have come about because of the Internship?

- It was great for us to see the passion that students have for the industry.
- Don't shy away from any new tasks you aren't familiar with.

What advice would you give to other businesses thinking about offering an Internship?

- Our intern came every Thursday for 6 weeks which worked well for both our business and the intern, this gave her the chance to see a range of different projects going through the production process.
- Have a range of tasks ready for the intern and communicate clearly how to do these tasks.

